**Learning cycle questions**

**1. Observe**:

1. *What interests or excites you?*
2. *What are you noticing?*

**2. Reflect**:

1. *What surprises you?*
2. *What values and assumptions do you notice (your own and others) and how are they being challenged or affirmed?*
3. *What does it show about what matters to you and others?*

**3. Plan**:

1. *What does it show you about what you need to keep doing and what helps you to do that? What does it show you about what gets in the way of how you’d like things to be?*
2. *What possibilities for continued or new action do you see (however small)?*

**4. Act**:

1. *Is there anything you could do or do more of (tomorrow)?*
2. *What do others need to keep doing or do differently?*
3. *What support do you/they need to implement this?*
4. *What governance structures will you/they report this to?*
5. *What will convince you that it’s been worthwhile or successful?*

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